



Child Protection Policy

General Policies

1. It is the policy of the Academy to provide efficient, up to date, enjoyable and safe instruction of dance to all pupils.
2. No child may be videoed or photographed without the consent of a parent or guardian.
3. No staff will be employed who have a criminal record regarding child molestation. Relevant checks will be made with the Protection of Children Act list and the DfEE list 99.
4. Only people with suitable qualification will be employed in a teaching capacity. Student teachers will be under the supervision of a qualified member of staff.
5. The school principals will ensure that they and their members of staff are properly covered with public liability insurance.
6. The school principals undertake not to be involved in misleading or false advertising.

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7. No form of discrimination or bullying, by colour, the child's background or other circumstances, will be tolerated in the academy. This applies to all parents, pupils and members of staff.
8. At all times, staff will endeavour to keep to the highest standards of instruction and behaviour. The school principals retain the right to discharge from the Academy any pupil or parent who is disruptive, abusive or acting in an unacceptable manner.

Regarding Health and Safety

1. All instruction will be geared to the previous experience of the pupil(s) and no person will be required to perform movements beyond their capabilities.
2. Teachers will, at all times, supervise any movements that could be potentially dangerous. They will not teach movements or actions outside of their qualified areas.
3. A record book will be kept to log any incidents or accidents that occur during an Academy class to staff or pupils.
4. All members of staff at the Academy reserve the right, based on their professional judgement, to exclude any pupil(s) from an activity who may be at risk to themselves or others, in regards to Health and Safety, due to injury or harm, be it mental or physical.
5. All pupils involved in Academy activities or classes should follow the health and safety guidelines regarding appropriate clothing. This information can be gained from any teacher.

Regarding Facilities and Equipment

1. The premises and equipment being used by the Academy will be checked regularly, for any defects or faults that may exist.

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2. Changing facilities will be provided where possible.
3. Any hired establishments will be checked for suitability prior to any Academy activity being held there.

Regarding Teacher-Pupil Relationships

1. Normally no member of staff will be alone with a young pupil for any substantial period of time without the implicit consent of a parent, or authorised person. I.e. for private tuition.
2. Teachers will make every effort to avoid unnecessary physical contact with pupils. However, parents should understand that many aspects of teaching dance involve some contact. Where it is necessary teachers will use the utmost discretion and, in any event, not do so without another adult in the room, or with the parents understanding.

Regarding the Collection of Pupils

1. No young pupil will be allowed to leave the premises until collected by a parent, guardian or other authorised adult. A member of staff will remain on the premises until all pupils are collected. Our responsibility passes to that adult when the child has left the premises.
2. Pupils waiting to be collected must wait inside the premises where they can be appropriately supervised, if the teacher has to continue teaching after that pupil's tuition has ended.
3. Members of staff will make every effort to only drive home a pupil under 16 years of age in his/her car with the permission or knowledge of a parent or other authorised person or in the event of an emergency.

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Regarding Personal Details

1. Contact details are requested upon enrolment so that we can further any necessary information or contact an adult in the event of an emergency.
2. All details that you provide us with are for Academy use only and will not be shared with any outside organisation or person(s) that are not employed by the Academy.

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