



Anti-Bullying Policy

General Policies

All staff within the Academy are committed to providing a caring and friendly relationship within a safe environment for all its pupils. Bullying of any kind will not be tolerated in our school.

If bullying does occur all pupils should be comfortable in reporting incidents and that it will be dealt with promptly and efficiently.

Everyone deserves to be treated with respect. No one deserves to be bullied and bullies need to learn different ways of behaving.

Procedures

1. All incidents of bullying will be recorded.
2. Serious incidents will be reported to parents.
3. If necessary and appropriate the Police will be informed.
4. The threats or incidents will be investigated thoroughly and stopped immediately.
5. Attempts will be made to change the behaviour of the bully.

Outcomes

1. The bully will be asked to apologise.
2. In serious incidents suspension or exclusion from the Academy will be considered.
3. If possible the pupils will be reconciled.
4. All cases will be recorded and monitored to prevent reoccurrence.

You could be a star on the dance floor

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